



Saibaba Loksewa Sanstha's
PRINCIPAL ARUNRAO KALODE
MAHAVIDYALAYA, NAGPUR

(Rec. by Govt. of Maharashtra & Affiliated to Rashtrasant Tukadoji
 Maharaj Nagpur University, Nagpur, (Accredited by NAAC B+ +))
 Indraprastha Layout, Onkar Nagar Ring Road, NAGPUR-27.

APPOINTMENTS

**Applications are invited from eligible candidates for the following
 post(s) of Assistant Professor(s)**

(JDHE/NOC/2026/00003 Dated 17/07/2026, RTMNU B.C.Cell

मा.वि.क/११६ दिनांक २४ जुलै, २०२६)

Vacancies in Grant-in-aid Courses/Programs (First Time)

Sr. No.	Name of the Post	Subject Course	No of Post	Category wise no. of Post
1	Assistant Professor	History	1	OPEN – 1
2	Assistant Professor	Sociology	1	OBC – 2 (1 Women)
3	Assistant Professor	Political Science	1	VJ-A – 1
4	Assistant Professor	English	1	ST – 1
5	Assistant Professor	Commerce	2	EWS – 1

Pay Scale-As Per UGC & State Government norms.

- For detailed qualifications, experience and conditions, visit the college website www.pakm.in
- Eligible candidates should submit their applications on plain paper along with self-attested copies of relevant certificates, testimonials, 2 recent passport-size photographs, copy of Aadhar card and a duly filled academic score in Annexure-I (available on the college website) Address the application to **The Principal, Principal Arunrao Kalode Mahavidyalaya (College of Multidisciplinary Studies), Indraprasth Layout, Onkar Nagar, Besa Road, Nagpur 440027.** Include a Demand Draft (DD) of Rs. 100/- drawn in the favor of the **Principal Arunrao Kalode Mahavidyalaya.** Submit by post or in person within 15 days from the date of publication of this advertisement.
- **Educational Qualifications :** The candidates should possess the following qualification
 1. Good academic record with at least 55% of marks or an equivalent grade of B in the 7-point scale with latter grades O, A, B, C, D, E, & F at the Master's Degree level in the relevant subject from an Indian University or an equivalent degree from a foreign university.
 2. Besides fulfilling the above qualifications, the candidate must have cleared the NET or SET
 3. Qualifications shall be as per UGC, Government of Maharashtra and RTM Nagpur University norms.

Notes:

1. NET/SET shall remain the minimum eligibility condition for recruitment and appointment of Assistant Professors in universities, colleges and institutions. However, candidates who have been awarded a Ph.D. degree in accordance with University Grants Commission, (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor, or equivalent positions. NET/SET shall also not be required for disciplines in which NET/SET is not conducted.
2. A relaxation of 5% of the marks (from 55% to 50%) at Master's Degree level may be provided to the Ph.D. Degree holders who have passed their Masters Degree prior to 19th September, 1991. A relaxation of 5% of the marks (from 55% to 50%) at the Master's Degree level may be provided to the SC/ST category candidates. A relaxation of 5% of marks (from 55% to 50%) at the Master's Degree level may be provided to the physically and visually challenged candidates.
3. Candidates already in service must submit their applications through the proper channel along with a No Objection Certificate (NOC) from the employer.
4. Educational qualifications for recruitment are as per U.G.C., Maharashtra State Government and RTM Nagpur University rules and regulations prevailing at present and as may be revised from time to time.
5. The appointments are subject to the approval of the competent authority.

President
 Saibaba Loksewa
 Sanstha, Nagpur

Secretary
 Saibaba Loksewa
 Sanstha, Nagpur

Principal
 Principal Arunrao Kalode
 Mahavidyalay, Nagpur

**DRAFT ADVERTISEMENT FOR THE POST OF ASSISTANT PROFESSOR,
FOR ARTS, COMMERCE, HUMANITIES, LAW, SCIENCE, SOCIAL SCIENCE LIBRARY
SCIENCE LANGUAGE JOURNALISM AND
MASS COMMUNICATIONS, HOME SCIENCE DISCIPLINE AND COLLEGES LIBRARIAN**

Name of the College: College Of Multidisciplinary Studies (Principal Arunrao Kalode Mahavidyalaya), Sub. Dist: Nagpur Urban, Dist: Nagpur - 440027

Maharashtra State - 440023 Run By:

Name of Society: SAIBABA LOKSEWA SANTHAN

1) Applications are invited from eligible candidates for the following post (s) of Assistant Professor (S), Associate Professor (S) And Professor (S).

2)

Subject	No of Post (s)	Nature of Post	Nature of vacancy	Category	No. of Advertisement
English - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
Political Science - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
History - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
Sociology - [UG]	Assistant Professor - 1	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time
Commerce - [UG]	Assistant Professor - 2	Full Time	Clear Granted	Reservation Details are available in the Advertisement published in Newspaper by Society/College	First Time

3) Pay Scale - As Per UGC & State Government Norms

4) Essential Qualification : Eligibility :

For Assistant Professor:

A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever grading system is followed) in a concerned/allied/relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the essential qualifications, the candidate shall have Cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SET or have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedures for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SET.

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:

- a. The Ph.D. degree of the candidate has been awarded in regular mode only.
- b. The Ph.D. thesis has been evaluated by at least two examiners.
- c. An open Ph.D. viva voce of the candidate has been conducted.
- d. The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal, and
- e. The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

Note:

1. The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic affairs) of the University concerned.
2. NET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor in such disciplines.

OR

B. The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following.

- i) Quacquarelli Symonds (QS);
- ii) the Times Higher Education (THE) or
- iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note:

i) A relaxation of 5% may be provided, at the graduate and master's level for the Scheduled Caste/Scheduled Tribe; Differently abled (Physically and visually differently-abled)/other backward class categories to the Ph.D. in the eligibility to be applied (Physically and visually differently-abled)/other backward class categories. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the Ph.D. degree holders is permissible, based on the performance in the interview.

ii) A relaxation of 5% may be provided from 55% to 50% of the marks to the Ph.D. degree holders, who have obtained their Master's Degree prior to 19 September, 1991.

iii) Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

iv) The Academic score as specified in Appendix II (Table 3b) of Direction No. 20 of 2019 and Govt. Resolution dated 8th March, 2019 for Colleges, shall be considered for short-listing of the candidate for interview only, and the selectors shall be

based only on the performance in the interview.

v) The academic score as specified in Maharashtra Government resolution शासन निर्णय क्रमांक संकीर्ण-२०२५/ई-८६०४२१/विशी-१, दि.११ फेब्रुवारी, २०२६, Annexure A - Guidelines Regarding the Selection Process for the Recruitment of Regular Teachers in the State Public Universities in the State.

The application may be made on a plain paper/prescribed proforma & addressed to the Principal/Dean/Director on the address given below on or before dated along with a DD of Rs 100/- drawn in the favour of the Principal/Dean/Director and attested/notified copies of the relevant testimonials towards substantiation of eligibility in terms of academic qualification.

Those who are in employment should furnish the 'No Objection Certificate' from the parent employer. However, it shall be binding for the applicant to furnish the 'No Objection Certificate' from the parent employer on or before the date of interview.

Date:

Principal/Dean/Director

College Of Multidisciplinary Studies (Principal Arunrao Kalode Mahavidyalaya),
Sub. Dist: Nagpur Urban,
Dist: Nagpur - 440027



राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ

(सेंट्रल प्रोव्हिन्सेस शासन, शिक्षण विभागाची अधिसूचना क्रमांक ५१३ दिनांक १ ऑगस्ट, १९२३ व्दारा स्थापित, व महाराष्ट्र सार्वजनिक विद्यापीठ अधिनियम, २०१६ (सन २०१७ चा महाराष्ट्र अधिनियम क्रमांक ६) व्दारा संचालित राज्य विद्यापीठ)

महाविद्यालय विकास विभाग

जमनालाल बजाज प्रशासकीय भवन, महात्मा जोतिबा फुले शैक्षणिक परिसर, कॉम्पस चौक ते अंबाझरी टी-पॉइंट मार्ग, नागपूर-४४० ०३३

दुरध्वनी क्रमांक: ०७१२-२५२९९३२

Email ID : infoarcollege@ymail.com

क्र.म.वि.वि./6268

दिनांक २२/०५/२०२६

प्रति,



प्राचार्य/प्राचार्या,

सर्व संलग्नित महाविद्यालये,

राष्ट्रसंत तुकडोजी महाराज नागपूर विद्यापीठ, नागपूर

विषय:—राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या भरती प्रक्रियेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपध्दती विहीत करण्याबाबत.

संदर्भ:— उच्च व तंत्र शिक्षण विभागाद्वारे निर्गमित शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६.

महोदय/महोदया,

आपणांस कळविण्यात येते की, उच्च व तंत्र शिक्षण विभागाच्या अंतर्गत येणा-या राज्यातील सार्वजनिक विद्यापीठांमधील अध्यापकांच्या भरती प्रक्रियेमध्ये अधिक पारदर्शकता आणण्यासाठी कार्यपध्दती विहीत करण्याबाबत शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ निर्गमित केलेला असून त्यामध्ये निवड प्रक्रियेसाठी शासन निर्णय दि. ०६.१०.२०२५ अन्वये कार्यपध्दती विहीत केलेल्या सुधारणा या द्वारे रद्द करून सोबतच्या परिशिष्ट-अ मध्ये नमूद केलेल्या सुधारीत कार्यपध्दती विहीत करण्यात आली आहे.

त्याअनुषंगाने दिनांक ११ मे २०२६ रोजी संपन्न झालेल्या अधिष्ठाता मंडळाच्या निर्णयानुसार आपणास कळविण्यात येते की, शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ मधील तरतुदीनुसार कार्यवाही घेवून सहायक प्राध्यापक/ग्रंथपाल/शारीरिक शिक्षण संचालक, सहयोगी प्राध्यापक व प्राध्यापक भरती प्रक्रिया करतांना कार्यपध्दतीचा अवलंब करून त्याची अंमलबजावणी करण्याकरिता सोबतच्या प्रपत्रात महाविद्यालयाद्वारे अर्ज करतेवेळी अर्जदकर्त्याकडून ज्या पदाकरिता अर्ज करावयाचा आहे त्या पदाकरिता सोबतच्या प्रपत्रामध्ये त्यांनी त्यांची शैक्षणिक माहिती अर्ज करतेवेळी भरून घेणे आवश्यक राहिल. व अर्जदाराने त्या पदाकरिता सादर केलेली शैक्षणिक माहिती मुलाखती दरम्यान निवड समिती तपासणी करून **PROFORMA-V** मध्ये प्रत्येक उमेदवाराकरिता स्वतंत्र शिटमध्ये निवड समिती गुणांकन देवून त्यानुसार निवड समिती उमेदवारास त्या पदाकरिता शिफारस करतील.

आपल्या सुलभ संदर्भाकरिता शासन निर्णय दिनांक ११ फेब्रुवारी, २०२६ व त्यामधील तरतुदीनुसार सहायक प्राध्यापक/ग्रंथपाल/शारीरिक शिक्षण संचालक, सहयोगी प्राध्यापक व प्राध्यापक पदाकरिता अर्जदाराने अर्ज करतेवेळी सादर करावयाचे माहितीचे प्रपत्र व निवड समितीद्वारे गुणांकनाची शिट **Proforma-V** सोबत जोडले आहे.

कळावे.

(डॉ. रामेंद्र उतखेडे)
उपकुलसचिव

Assistant Professor/Librarian/Director Physical Education**Annexure-I**

Name of Candidate	
Post Code & Subject	
Category	
Whether earlier submitted application as per Advt No.----- dated (Yes/No) (Please tick appropriate)	Submitting application freshly as per Advertisement dated ____month/ 2026

60% Weightage as per Clause 3A of Annexure "A" of G.R. dated 11-02-2026)

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of one.
- In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points(i), (ii), and (iii).

Clause No. as per G.R.	Criteria	Applicant Information	Score Claimed as per Weightage clause
3 A.	Academic Record (Max. Marks 46)		
a.	Score for Marks Obtained at UG and PG Degree Examinations(Max. Marks 24)		
(i)	Graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80% =8 marks 55% to less than 60%=6 marks 45% to less than 55% =4 marks	Name of University ----- Percentage----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post-graduation (Max. Marks 14) 80% & above = 14 marks 60% to less than 80%=12 marks 55%(Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
b	Score for M.Phil. and Ph.D. (Max Marks 17)		
(i)	M.Phil.: 60%&above= 05marks 55% to less than 60% = 03 marks	Name of University ----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Enclose proof of ranking of University)	
(ii)	Ph.D.: 17 Marks	Name of University ----- Percentage-----	

	MPhil + Ph.D.= maximum 17 marks	Category of Institute/University (i, ii, iii) (Mention category as per clause 3A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
C	Score for JRF/NET /SET (Max. Marks 05)		
	NET with JRF: 05 marks NET: 04 marks SET: 03 marks JRF/NET/SET = maximum 05 marks	(Tick appropriate and attach self-attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max.46 marks) a+ + b+ C =			

3. B. Teaching Experience (Max. Marks 06)

	Teaching Experience: Scores for approved teaching experience (as approved by the University /Parent body including approved experience as CHB/Contractual/Adhoc) / Post-doctoral experience shall be 01 mark per year. However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately. However, while calculating the yearly approved experience of CHB/ Contractual/ Adoc positions, the tenure shall not be less than 9 months (continuous or broken) in respective Academic year.	i. Total approved teaching ____ Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii. Post-doctoral Exp. ----- Years at Institutes of (Submit details as per Annexure and attach copies of Exp., Experience Certificate)	
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3. C. Assessment of Research Skills (Max. Marks 08)

a.	Research Publications, Books Authored and IPR generated (Max. Marks 06)		
i)	Research Publication: In case of award of Marks under Research Publications, only PEER Reviewed Journals shall be considered. Score for PEER Reviewed Research Publications shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get 40% marks.	Total No. of Indexed Research Publications----- i. As Single author----- ii. As Principal author----- iii. As Co-author ----- (fill details as per attach Annexure and attach copies of first page of research publications).	
ii)	Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book.	Total No. of Books ----- Total No. of Chapter ----- (fill details as per attach Annexure and submit copies of relevant documents)	

Associate Professor

Annexure-II

Name of Candidate	
Post Code & Subject	
Category	
Whether earlier submitted application as per Advt. No.----- dated (Yes/No) (Please tick appropriate)	Submitting application freshly as per Advertisement dated ____month/ 2026

60% Weightage as per Clause 4A of Annexure "A" of G.R. dated 11-02-2026)

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of one.
- In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points (i), (ii), and (iii).

Clause No. as per G.R.	Criteria	Applicant Information	Score Claimed as per Weightage Clause
4 A.	Academic Record (Max. Marks 36)		
a.	Score for Marks Obtained at UG and PG Degree Examinations		
i)	Graduation (Max. Marks 07): 80% & above = 07 marks 60% to less than 80%=06 marks 55% to less than 60%=04 marks 45% to less than 55% = 02 marks	Name of University ----- Percentage----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post-graduation (Max. Marks 12) 80% & above = 12 marks 60% to less than 80%=11 marks 55%(Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 10 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
b	Score for M.Phil. and Ph.D. (Max Marks 13)		
(i)	M.Phil.: 60% & above = 04 marks 55% to less than 60% = 03 marks	Name of University ----- Percentage -----	

		Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Enclose proof of ranking of University)	
(ii)	Ph.D.: - 13 marks M.Phil. + Ph.D. = maximum 13 marks	Name of University ----- Percentage----- Category of Institute/University (i, ii, iii) (Mention category as per clause 4A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
C. Score for JRF/NET /SET (Max. Marks 04)			
	NET With JRF: 04 marks NET: 03 marks SET: 02 marks JRF+NET+SET = maximum 04 marks	(Tick appropriate and attach self-attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max.36 marks) a + b+ C =			

4. B. Teaching Experience (Max. Marks 06)			
	The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Associate Professor) of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.	i. Total approved teaching---- Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii. Post-doctoral Exp. ----- Years at Institutes of (Submit details as per Annexure and attach copies of Exp., Experience Certificate)	

4. C. Assessment of Research Aptitude and innovation Skills (Max. Marks 18)			
a	Research Publications, Books Authored and IPR generated (Max. Marks 07)		
i)	Research Publication: In case of award of Marks under Research Publications, only Indexed Journal list of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get	Total No. of Indexed Research Publications----- i. As Single author----- ii. As Principal author----- iii. As Co-author ----- (fill details as per attach Annexure and attach copies of first page os research publications).	

	40% marks. No score shall be given to other publications. The additional number of research publications, over and above minimum research publication specified/ prescribed for Associate Professor, shall be considered for the calculations of Publication Score.		
(ii)	Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book.	Total No. of Books ----- Total No. of Chapter ----- (fill details as per attach Annexure and submit copies of relevant documents)	
(iii)	IPR generated: 2 marks per IPR (Patents/ Copyright/ Trademarks/Designs etc.) granted / awarded.	Total No. of Patents Granted ----- Total Copyrights Granted ----- Total Trademarks Granted ----- Total Designs Granted ----- (fill details as per attach Annexure and submit copies of relevant documents related to Patents/ Copyright/Trademarks/Design granted/awarded.)	
Research Publications+ Books Authored+ IPR generated: Max.07 Marks			
b.	Awards (Max 02 Marks):		
	International/ National Level (Awards given by Reputed International Organizations/ Government of India/ Government of India recognized National Level Bodies) : 02 State Level (Awards given by State Government): 01 International+ National+ State Level Awards: Max. 02 Marks	International / National Level----- State Level ----- (fill details as per attached Annexure and attach proofs of Awards)	
c.	Development of MOOCs for SWAYAM,SWAYAM plus,NPTEL, महाज्ञानदीप (Max.02 Marks)		
	02 marks per MOOC developed	(fill details as per attach Annexure and submit copies of relevant documents)	
d.	Ph.D. Guidance (No of Ph.D. awarded under his/ her supervision as Guide)(Max. 03 Marks)		
	01 marks per Ph.D. award	(fill details as per attach Annexure and submit copies of relevant documents)	

e	Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/Professional Projects (Max. 4 Mark)		
	>INR 1 lakh and <= INR 5 lakhs = 1 mark >INR 2 lakh and <= INR 25 lakhs = 2 marks >INR 25 lakhs and <=INR 50 lakhs = 3 marks >INR 50 lakhs = 4 marks	Number of Projects (Completed) Funding Amount (Mention the No of Projects sanctioned to the applicant as PI by Govt funding agency and Consultancy through Industrial Professional Projects)	
4. C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 18): (a+b+c+d+e)			

Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=			
Note: (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20% shall be used for preparing the Merit List of the Candidates. (2) The University/ Institution shall decide the number of eligible candidates. (3) It is mandatory to submit relevant self-attested documents, failing which the zero marks will be allotted to relevant field.			
(A)Academic Records	----	36	
(B) Teaching Experience	----	06	
(C) Assessment of Research Aptitude and Innovation Skills	----	18	

		Total --	60
----- Signature of Applicant with date			

Professor

Annexure-III

Name of Candidate	
Post Code & Subject	
Category	
Whether earlier submitted application as per Advt. No.----- dated (Yes/No) (Please tick appropriate)	Submitting application freshly as per Advertisement dated ____ month / 2026

60% Weightage as per Clause 5A of Annexure "A" of G.R. dated 11-02-2026)

The Score under Academic Records for UG, PG, M.Phil. and Ph.D. should be graded as per the Ranking of the Degree Awarding University as per the details given below:

- If the candidate has been awarded the Degree by the Universities holding any NIRF Category Rank within 100 or Foreign Universities having QS/Times Higher Education (THE) / ARWU of the Shanghai World University Rankings within 500, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of one.
- In case of Universities holding any NIRF Category Rank within 101-200 band or Foreign Universities having QS/ THE/ARWU of the Shanghai World University Rankings between 501-1000, then the score shall be calculated by multiplying the score allotted under the respective percentage of the UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.9.
- For other UGC approved Universities, the score shall be calculated by multiplying the score allotted under the respective percentage of UG/PG/M.Phil. degree marks secured by the candidate, with a factor of 0.8.
- In regards to the Ph.D. degree, the maximum score will be multiplied by the factors 1, 0.9, 0.8 respectively as explained in above points(i), (ii), and (iii).

Clause No. as per G.R.	Criteria	Applicant Information	Score Claimed as per Weightage Clause
5 A.	Academic Record (Max. Marks 30)		
a.	Score for Marks Obtained at UG and PG Degree Examinations		
i)	Graduation (Max. Marks 06): 80% & above = 06 marks 60% to less than 80%=05 marks 55% to less than 60%=04 marks 45% to less than 55% = 02 marks	Name of University ----- Percentage----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of university)	
(ii)	Post-graduation (Max. Marks 10) 80% & above = 10 marks 60% to less than 80%=08 marks 55%(Relaxation for Reserved Category/PWD Candidates as per Govt. of Maharashtra Norms) to less than 60% = 07 marks	Name of University----- Percentage ----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
b	Score for M.Phil. and Ph.D. (Max Marks 12)		
(i)	M.Phil.: 60% & above = 03 marks 55% to less than 60% = 02 marks	Name of University ----- Percentage -----	

		Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Enclose proof of ranking of University)	
(ii)	Ph.D.: - 12 marks M.Phil. + Ph.D. = maximum 12 marks	Name of University ----- Percentage----- Category of Institute/University (i, ii, iii) (Mention category as per clause 5A of GR) (Attach Mark sheet and degree certificate along with proof of ranking of University)	
C. Score for JRF/NET /SET (Max. Marks 02)			
	NET with JRF: 02 marks NET/SET: 01 marks JRF+NET+SET = maximum 02 marks	(Tick appropriate and attach self-attested copy/copies of certificates)	
A) Total Score Under Academic Record (Max.30 marks) a + b+ C =			

5. B. Teaching Experience (Max. Marks 06)

	The additional experience in years over and above the minimum years of approved experience (as approved by the University /Parent body and minimum years specified/ prescribed for the position of Professor) of teaching and / or research in an academic/research position equivalent to that of Assistant Professor/ Associate Professor in a University, College or Research Institution/Industry, shall be used for the calculation of Score for the Teaching Experience. The Score for additional approved experience shall be 1 mark per year.	i. Total approved teaching---- Years (Submit details as per attach Annexure and attach copies of Experience Certificate and Approval letters by affiliating University /Parent body) ii. Post-doctoral Exp. ----- Years at Institutes of (Submit details as per Annexure and attach copies of Exp., Experience Certificate)	
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5. C. Assessment of Research Aptitude and innovation Skills (Max. Marks 24)

a	Research Publications, Books Authored and IPR generated (Max. Marks 10)		
i)	Research Publication: In case of award of Marks under Research Publications, only Indexed Journal list of SciFinder, Web of Science and Scopus shall be considered. Score for Research Publications enlisted under SciFinder, Web of Science or Scopus databases shall be 1 per Research paper for single author Publications. In case of Multiple Authors, the principal author (first author or author for correspondence) shall get 60% Marks and Co-authors shall get	Total No. of Indexed Research Publications----- i. As Single author----- ii. As Principal author----- iii. As Co-author ----- (fill details as per attach Annexure and attach copies of first page of research publications).	

	40% marks. No score shall be given to other publications. The additional number of research publications, over and above minimum research publication specified/ prescribed for Professor, shall be considered for the calculations of Publication Score.		
(ii)	Books Authored and Published by Reputed (National/ International) Publisher (with ISBN): 2 marks per authored reference book 1 Mark per Edited Book/ chapters in edited volume/ Translated Book.	Total No. of Books ----- Total No. of Chapter ----- (fill details as per attach Annexure and submit copies of relevant documents)	
(iii)	IPR generated: 2 marks per IPR (Patents/ Copyright/ Trademarks/Designs etc.) granted / awarded.	Total No. of Patents Granted ----- Total Copyrights Granted ----- Total Trademarks Granted ----- Total Designs Granted ----- (fill details as per attach Annexure and submit copies of relevant documents related to Patents/ Copyright/Trademarks/Design granted/awarded.)	
Research Publications+ Books Authored+ IPR generated: Max.10 Marks			
b.	Awards (Max 02 Marks):		
	International/ National Level (Awards given by Reputed International Organizations/ Government of India/ Government of India recognized National Level Bodies): 02 State Level (Awards given by State Government): 01 International+ National+ State Level Awards: Max. 02 Marks	International / National Level----- State Level ----- (fill details as per attached Annexure and attach proofs of Awards)	
c.	Development of MOOCs for SWAYAM,SWAYAM plus, NPTEL, महज्ञानदीप (Max.02 Marks)		
	02 marks per MOOC developed	(fill details as per attach Annexure and submit copies of relevant documents)	
d.	Ph.D. Guidance (No of Ph.D. awarded under his/ her supervision as Guide)(Max. 04 Marks)		
	01 marks per Ph.D. award	(fill details as per attach Annexure and submit copies of relevant documents)	

e	Cumulative Funds generated through R & D Projects sanctioned as PI/Co-I by different Government Funding Agencies and Consultancy through Industrial/Professional Projects (Max. 6 Mark)		
	>INR 5 lakh and <= INR 10 lakhs = 1 mark >INR 10 lakh and <= INR 25 lakhs = 2 marks >INR 25 lakhs and <=INR 50 lakhs = 3 Marks >INR 50 lakhs and <=INR 75 lakhs = 4 marks >INR 75 lakhs and <=INR 1 Crore = 5 marks >INR 1 Crore = 6 marks	Number of Projects (Completed) Funding Amount (Mention the No of Projects sanctioned to the applicant as PI by Govt funding agency and Consultancy through Industrial Professional Projects)	
5. C. Assessment of Research Aptitude and Innovation Skills (Max. Marks 24): (a+b+c+d+e)			

Total Academic, Teaching and Research Credentials (ATR) as 60% Weightage : A+B+C=			
Note: (1) The weightage for the Academic and Research Credentials as 60%, for the Teaching Skill Assessment as 20% and interview Performance as 20% shall be used for preparing the Merit List of the Candidates. (2) The University/Institution shall decide the number of eligible candidates. (3) It is mandatory to submit relevant self-attested documents, failing which the zero marks will be allotted to relevant field.			
(A)Academic Records	----	30	
(B) Teaching Experience	----	06	
(C) Assessment of Research Aptitude and Innovation Skills	----	24	

		Total --	60
----- Signature of Applicant with date			

Statement Showing Weightage Given By Selection Committee Members To The Candidate Appeared For The Interview
for the post of Assistant Professor/ Associate Professor/Professor for Subject ----- in ----- Category was held on -----

Name of College : - -----

Selection committee criteria/weightages (Total weightages = 100 marks)	Marks Allotted by the selection committee members								
	Chairman of C.D.C. or his nominee	Principal of the College	Head of the Department of the concern subject of the College	One expert nominated by the Vice- Chancellor	One subject expert nominated by the Vice- Chancellor	subject experts out of panel of five names recommended by the Vice-Chancellor	subject experts out of panel of five names recommended by the Vice-Chancellor	Joint Director (H.E.) or his Nominee	Average marks obtained by the candidates <u>2+3+4+5+6+7+8+9 =</u>
1	2	3	4	5	6	7	8	9	10
a) Academic record and research credentials 60 marks									
b) Assesment of teaching skills 20 marks									
c) Interview performance 20 marks									
									Total Marks -

Note :- Use separate sheet for each candidate

Chairman

Principal

Head of the
Department

Expert
nominated by
the VC

subject expert
nominated by the
VC

subject experts

subject experts

Joint Director (H.E.)

(Signature of the members of the Selection Committee)

